**Inclusion Committee**

**Charter**
The purpose of the Inclusion Committee is to recommend and implement programs that would encourage and enhance an inclusive culture at the South Dakota School of Mines & Technology. The committee will promote intercultural competence on campus and serve as advisors for other diversity-related goals and initiatives.

**Membership**
- Co-Chair: Jesse Herrera, Director, Center for Inclusion
- Co-Chair: Kelsey O’Neill, Associate Vice President of Human Resources
- Dr. Micah Lande (2023)
- Dr. Erica Haugetvedt (2023)
- Dr. Matthew Whitehead (2024)
- Dr. Martha Garlick (2024)
- Amanda Lopez (2023)
- Emily Berry (2023)
- Hilary Roman (2024)
- Seth Nichols (2024)
- Rick Demarest (Campus Affiliated Member)
- TBD (Student Member)

**Commitment**
Committee members will serve three-year terms, with four rotating on even years and four rotating on odd years. The student member will rotate annually. Co-chairs will remain on the committee indefinitely. Members may serve consecutive terms.