

Early Alert Committee

Charter

The Early Alert Committee consists of SDSM&T faculty and staff who meet weekly to confidentially discuss and trouble-shoot ways to assist students who struggle with academic problems, often in spite of their potential. The Committee also discusses issues that impact academic and personal success of students.

- Examples of student concerns may be the following:
 - Drastic sub-par or below potential academic performance
 - Students who's personality or academic behavior is a radical departure from the norm
 - Addictive behaviors, including internet, gaming, gambling and anti-social behaviors
 - Aggressive or angry behavior
 - Depressive or suicidal tendencies
 - Students with radical changes in moods or attitudes
 - Students with alcohol or drug related concerns
 - Students manifesting sexually harassing behaviors
 - Students who have gone through potential life threatening trauma
- Examples of issues the committee discusses include the following:
 - Student trends or behaviors that contribute to early exit from the school
 - School policies, procedures or practices that contribute to unsatisfactory attitudes and feelings about the school by students
 - School situations that may contribute to high student dissatisfaction
 - Behaviors that appear to be a threat or unhealthy for student success
 - Specific populations at high risk of dropping out
 - Ways the school may work to improve student satisfaction

Membership consists of the Director of Retention (who serves as Chair), the Vice President for Student Affairs and Dean of Students, the Director of Academic Advising and the Student Success Center, the Director of the Ivanhoe International Center, the Director of Multicultural Affairs, the Director of Residence Life, the Director of Palmerton and Connelly Halls, the Director of Peterson Hall, the Director of the University Counseling Center, the Assistant Director of the University Counseling Center, a representative from Athletics appointed by the Director of Athletics, and three Faculty Members(one each from Humanities/Social Science, Engineering, and Science/Math) appointed by the Provost and Vice President for Academic Affairs.

Membership

- Suzie Aadland (Director, Ivanhoe International Center)
- Kathy Antonen (Faculty Member – Humanities / Social Science)
- Lois Arneson-Meyer (Faculty Member – Engineering)
- Pat Beu (Chair / Director, Retention)
- Rebecca Cornell (Director, Palmerton and Connelly Halls)
- Jason Henry (Athletics Representative)
- Jesse Herrera (Director, Multicultural Affairs)
- Samuel Jacobs (Director, Peterson Hall)
- Pat Mahon (Vice President for Student Affairs and Dean of Students)
- Jolie McCoy (Director, University Counseling Center)
- Michelle Richard (Faculty Member – Science / Math)
- Dan Sepion (Director, Residence Life)
- Mark Urban (Assistant Director, University Counseling Center)
 - Vacant (Director, Academic Advising and Student Success Center)