

SOUTH DAKOTA SCHOOL OF MINES AND TECHNOLOGY

Policy Manual

SUBJECT: Faculty Emeritus Status

Number: Policy IV-17

1. Purpose

The title of *Emeritus Faculty* is an honor of distinction bestowed upon a retiring faculty member who has held academic rank.

2. Eligibility Criteria for Emeritus Status

To be eligible for emeritus status, the following criteria should be met:

- 1) The individual to be recognized must have made significant contributions to the university as evidenced by a long and distinguished career in teaching, research, and/or service. Service may include administration.
- 2) The individual to be recognized should have served within the university without interruption for a period of ten (10) years, unless an exception is approved by the faculty of a department.

3. Approval

Each institution shall develop their own criteria for determining emeritus status. Such designation shall be approved by the institutional president.

3.1. SD Mines Procedure

- a. To be awarded emeritus status, the request for emeritus status must be made during a faculty member's final year of service or the following year.
- b. Recommendations must be submitted from the faculty member's department to the Faculty Senate for discussion and vote. Departmental recommendations must represent a majority vote of the department faculty affirming that the retiring faculty member does or does not merit distinction as *Emeritus Faculty*. The recommendation of the Faculty Senate must be submitted to the President along with the departmental recommendation.

- c. The President, considering recommendations of the department and Faculty Senate, may approve the *Emeritus Faculty* recognition.

4. Benefits

The conferring of the title of emeritus is an honorary award, which does not include any stipend. In addition to all entitled retirement benefits, an emeritus faculty may enjoy benefits including, but not limited to, the following.

- a. Listing as an emeritus faculty in the respective Department in the university catalog and directory.
- b. Listing as an emeritus faculty on the SD Mines Department web page.
- c. Invitations to SD Mines and University System functions, relevant to the emeritus faculty's area of interest.
- d. Use of university services and facilities, including the library, e-mail and parking, in accordance with SD Mines policies.
- e. Office space and labs, if available, on recommendation of the Department Head, when engaged in university business.
- f. Participation on funded grants and grant proposals as a PI, co-PI, or senior investigator, in accordance with SD Mines policies.
- g. The same access to athletic events as other members of the faculty.

SOURCE: Faculty Senate & Office of the Provost, Revised November 2017; Revised February 2018 – Supersedes all previous versions

BOR Reference: BOR Policy 4:43 Faculty Designations