Sexual Harassment
Student action plan
Have you been Harassed?

Yes

No

You’re lucky but keep in mind that there are services if you feel you need help.

Go to next slide.
Was the harassment Sexual in nature?

Yes

No

Go to next slide.

There are other types of harassment? Check the student code of conduct handbook for other types of harassment and policy violations.
Physical harassment is sometimes the most difficult to handle and talk about. There are resources available on campus and in the community to help you. Click to the next slide to get help.

Sexual harassment takes many forms and one of the most common forms is verbal. Was there something that was said directly to you that made you uncomfortable? Or, was it something that you found offensive that was sexual in nature? Click on this square to get help.

Other forms of harassment can take many forms. Were there sexual images sent to your phone? Was there something sexual place under your door? Sometimes it helps to have someone to talk to about this. Click on this square to get help.
If this is an event that just happened then it is important to get help as soon as you can. Law enforcement is an option and you can call 911. You can also call counseling services at 394-2533 or 394-2416. Working Against Violence, Inc. (WAVI 341-2046) is another community resource available. The important thing is to get help from someone you can trust and who can help you through this difficult time.

If this was a single incident that happened or if it was sexual abuse that happened repeatedly over time, then it is still advisable that you talk to someone. The Rapid City Police department has multiple trained officers if you wish to report your experience. Another option is talking with the SDSM&T Counseling Staff, Working Against Violence, Inc., or another local counseling agency. Friends, Family, and other persons can be helpful but they are often not trained in how to deal with sexual trauma. For this reason, you may wish to seek additional outside help.
Overcoming a physical Sexual assault.

There is not time frame in getting over a sexual assault or in overcoming abuse. It affects everyone differently too. Some persons are relatively unaffected by an incident and others experience symptoms of Post Traumatic Stress Disorder (PTSD).

The important thing to know is that if you want help, then it is available. Counseling is recommended to help with the healing process. Be sure to work with someone you feel comfortable with. Mines Counseling Services and Campus Ministries are both confidential and free to students.
It is advisable whenever possible to confront the person who has been harassing you directly. Oftentimes, the offender does not understand that they were doing something that was offensive. This is the quickest and easiest way to take care of the problem. However, there are times when the person who is offending may not be someone you can confront and for those reasons alternative options must be sought.

If you don’t feel comfortable confronting the person directly then there several different courses of action that you can take. Click to the next slide to find out what options that you have.
If it was a faculty or staff person that you felt sexually harassed by then you can file a grievance with the SDSM&T Human Resources department. This is sometimes an intimidating process. For this reason, you may want to seek out help from a Mines Counselor or from someone that you trust.

If it was a student making the offending sexual remarks or gestures, then you can make a complaint using the Advocate Reporting System on the SDSM&T Website. You could also contact a counselor, Resident Assistant, Hall Director, or the Director of Student Conduct, Dan Sepion. Keep in mind that not all of the student staff are adequately trained to handle these types of complaints and so seeking a more experienced staff member might be more appropriate.
Remember that you don’t have to handle this all alone. There is someone on campus or in the community that can help you.