

2023-2024 First Destination Report

AY24 Experience Data

- 259 Employers
- 38 States, Guam
- \$22.45 per hour (Average)
- 98% placement with “experience”
- 93% placement with “no experience”
- Average salary offer with “no experience”: \$70,583.00
- Average salary offer with “experience”: \$77,531.00

Experience Rates

- 63% Male experience rate for AY24 graduates
- 78% Female experience rate for AY24 graduates
- Overall graduates- 66% experience rate for AY24 graduates

AY24 Placement

Undergraduate

- 97% of graduating students were placed in their field
- 346 graduates accepted positions across 37 states and Slovenia at 162 unique companies

Graduate

- 96% of graduating students were placed in their field
- 92 graduates accepted positions across 27 States, Guam, and Guyana at 67 unique companies

AY24 Undergraduate Salaries

- Average Starting Salary: \$77,067
- Median Salary: \$77,250
- Low Salary: \$41,000
- High Salary: \$108,000
- Average Bonus Offer: \$6,056
- Average Male Salary: \$77,730
- Average Female Salary: \$74,417

Top States for AY24 Undergraduate Graduates

- South Dakota
- Colorado
- Arizona
- Iowa
- Minnesota
- Wisconsin
- Idaho
- North Dakota
- Washington
- Nebraska

Top Hiring Companies for AY24 Undergraduate Graduates

- Collins Aerospace
- Raytheon Technologies
- Aagard
- KLJ
- Puget Sound Naval Shipyard
- Kiewit
- Nucor
- Caterpillar
- Innovative Systems
- Hecla Mining Company

South Dakota Statistics

Undergraduates:

- 51% (137 Students) Placed in SD
- 64 in Industry/ 73 in Cont. Education
- 53% Residents/ 47% Non-Residents
- 12 SD Cities, 51 SD Companies, 30 BH Companies

Graduates:

- 32% (30 Students) Placed in SD
- 18 in Industry/ 11 Cont. Edu./ I Service
- 40% Residents/ 60% Non-Residents
- 14 SD Companies

Major	Average Starting Salary, \$	Placed , %
Atmospheric & Environmental Sciences	*	100%
Applied Biological Sciences/Biology	*	100%
Biomedical Engineering	*	94%
Business Management in Technology	*	100%
Chemical Engineering	\$85,500	87%
Chemistry	*	100%
Civil Engineering	\$70,100	100%
Computer Engineering	*	90%
Computer Science	\$75,400	94%
Electrical Engineering	\$86,160	96%
Geological Engineering	*	100%
Geology	*	90%
Industrial Engineering and Engineering Management	\$76,629	96%
Math	*	100%
Mechanical Engineering	\$75,396	99%
Metallurgical Engineering	\$80,880	100%
Mining Engineering and Management	\$84,800	100%
Physics	*	100%
Pre-Professional Health Sciences	*	100%
Science, Technology, & Society	*	100%
Total	\$77,068	97%

****Pursuing graduate degrees or fewer than 3 salary offers reported***