

2024-2025 First Destination Report

AY25 Placement

Undergraduate

- 94% of graduating students were placed in their field (FT, Military, Service, Cont. Edu)
- 258 graduates accepted positions across 36 states at 192 unique companies

Graduate (MS, PhD)

- 98% of graduating students were placed in their field
- 99 graduates accepted positions across 27 States, Ghana, and Mali at 81 unique companies

AY25 Experience Data

- 97% placement with “experience”
- 82% placement with “no experience”
- Average salary offer with “no experience”: \$71,233
- Average salary offer with “experience”: \$76,970

Experience Rates

- 75% of AY25 graduates had an internship, coop, or research experience

AY25 Undergraduate Salaries

- Average Starting Salary: \$76,804
- Median Salary: \$77,250
- Low Salary: \$45,000
- High Salary: \$130,000
- Average Bonus Offer: \$4,769
- Average Relocation Stipend: \$3,906
- Average Male Salary: \$76,961
- Average Female Salary: \$75,704

Top States for AY25 Undergraduate Graduates

- South Dakota (108)
- Minnesota (20)
- Nebraska (16)
- Colorado (14)
- Wyoming (13)
- Iowa (11)
- North Dakota (9)
- Indiana (7)
- Arizona (6)
- Illinois (6)
- Kansas (6)
- Texas (6)

Top Hiring Companies for AY25 Undergraduate Graduates

- Kiewit (7)
- Nucor (6)
- Omnitech, Inc. (5)
- Caterpillar (5)
- Driven Fire Consultants (4)
- Daktronics (3)
- Northrop Grumman (3)
- Kimberly Clark Corp (3)
- RPM Innovations, Inc. (3)
- Collins Aerospace (3)
- Garmin (3)
- Burns & McDonnell (3)
- C-Lock (3)
- EVS, Inc (3)
- Aagard (3)

South Dakota Statistics

Undergraduates:

- 40% (108 Students) Placed in SD
- 71 in Industry/ 35 in Cont. Education
- 57% Residents/ 43% Non-Residents
- 14 SD Cities, 56 SD Companies, 28 BH Companies

Graduates:

- 32% (23 Students) Placed in SD
- 23 in Industry/ 12 Cont. Edu.
- 63% Residents/ 37% Non-Residents
- 18 SD Companies, 11 BH Companies

Major	Average Starting Salary, \$	Placed , %
Atmospheric & Environmental Sciences	*	100%
Applied Biological Sciences/Biology	*	75%
Biomedical Engineering	*	82%
Business Management in Technology	\$54,667	83%
Chemical Engineering	\$78,066	94%
Chemistry	*	100%
Civil Engineering	\$71,250	97%
Computer Engineering	\$81,300	100%
Computer Science	\$74,487	88%
Electrical Engineering	\$77,892	100%
Geological Engineering	*	100%
Geology	*	100%
Industrial Engineering and Engineering Management	\$75,638	100%
Math	*	80%
Mechanical Engineering	\$79,973	98%
Metallurgical Engineering	\$87,047	100%
Mining Engineering and Management	*	100%
Physics	*	71%
Pre-Professional Health Sciences	*	100%
Science, Technology, & Society	*	67%
Total	\$76,805	94%

****Pursuing graduate degrees or fewer than 3 salary offers reported***